## **COMPANY LOGO**

## **ENTERPRISE PLANNING**

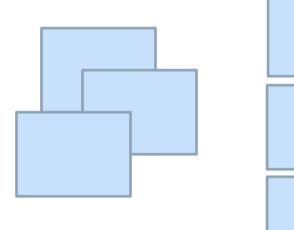
**TEMPLATE** 

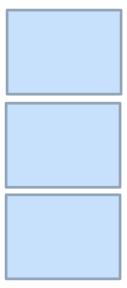
### **Table of Contents**

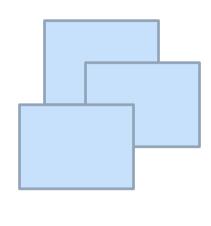
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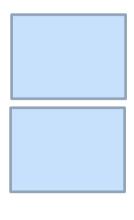
## **What is an Enterprise Planning Process?**

Update With Corresponding Screen Shots, Key Questions, Purpose, Owners









Phase		
Key Question Key Question Purpose		
Timing/Length Owner/Author		

**Planning** 

Planning Phase	
Key Question Key Question Purpose	
Timing/Length Owner/Author	

Planning Phase	
Key Question Key Question Purpose	K K
Timing/Length Owner/Author	Ti O

## Key benefit of simultaneous Enterprise Planning is that it enables & compels ABC to 'be' "Better Together" with consistent 'operating discipline'

## Context & Position

- . Define the environment & its impact on ABC
- 2. Dimensionalize & address the right areas of the market
- 3. Understand how many & which growth priorities can be pursued

## Capabilities & Resources

- 4. Articulate capital & operational expense needs
- 5. Determine capabilities required to support businesses, growth, quality
- 6. Provide a common basis for strategy, plans, performance management

## Better Together

- 7. Identify constraints & restraints within & across divisions
- 8. Provide rollup & roadmap

# Operating Discipline & 'Dynamic Management'

- 19. Define, aggregate, escalate key decisions required to 'unlock' action
- 0. Manage execution including dependencies, mutuality, trade offs
- 1. Ensure individual and collective core & 'start' efforts deliver value
- 2. Increase visualization, ability, and speed toward tradeoff decisions

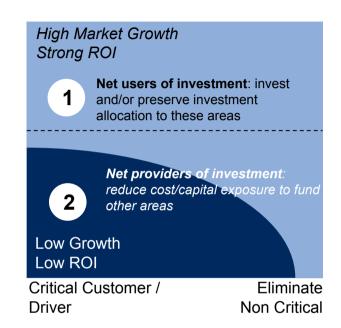
### Quality Criteria

#### Develop on same baseline and considerations Empower disciplined and focused execution

Material opportunities are identified in an unbiased manner and with **explicit assumptions**Targets, needs, execution articulated in sufficient **detail**Identify dependencies and supporting-supported **relationships** across businesses & functions
Enable quantitative **execution** measurement
Highlight, compel, and **speed decision making** of executive leadership
Provide basis for **contingency planning** at enterprise level & within divisions/businesses

## Guiding principles for allocating capital & cost across ABC are the same for each major product, category, or channel

- Principle #1: Invest in high ROI opportunities
  - Market growth, not necessarily ABC growth, size
  - Market momentum key to long-term value
  - Clear articulation of relative size, growth, OI within ABC
- Principle #2: If not high ROI growth, preserve investment only if key to core customer
  - Key to members participation / use of products & services
  - Required to deliver compelling customer experience
- Principle #3: Focus on investments that accelerate high ROI areas or ABC strategy



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## Context, rationale and implications of the ABC Enterprise Plan

### The disruption to / stability of traditional X markets is real and sustained

- Consumer x from / to spending is likely to x as economy grows / contracts
- Leading to increase / decrease of competitors with x/y/z type of business models
- Shifts in product needs & supplier dynamics appear more / less structural/cyclical
- For example, formerly emerging trends of a, b, c are 'now here' / delayed/ advancing

### ■ As a result, our core business is likely to face explosive / incremental / declined growth

- Core business is steady / stagnant / growing; analysts expect d, e, f
- With / without market / core / new growth earning can / will advance/decline by \$XXXM

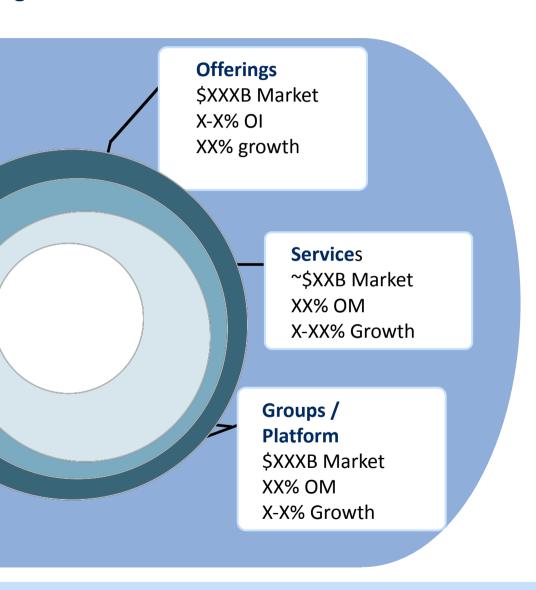
### We have x our business before / already and well-positioned / at risk to succeed

- Strategy is clear / needs decision and value proposition continues / erodes with customers
- History of business models is / has changed to a, b
- Key markets & investments include x as growth (\$xB) areas and y as investments (\$XXXM)

### Executing on strategy & plan requires significant / minor shifts / sustainment of management

- Financial budgets maintain / shift from / to
- Key cross-X initiatives to drive cost/capital efficiencies per market alignment & business needs
- Align an approach for investment, trade-off, execution management, decision making
- Build & practice a semi-formal capability for follow-on and contingency planning
- Consider establishing a 'War Room' environment for enterprise & business operations, typically only seen in 'call center' or 'mission control' environment

We believe our core strategy continues to be on / off point relative to market growth & consumer need...



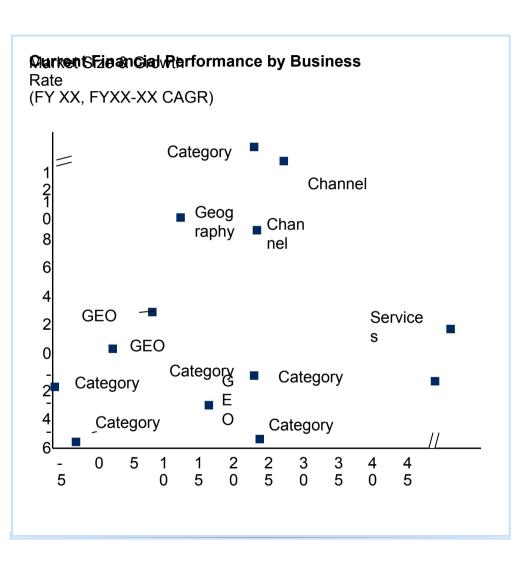
Market dynamics since FYXX strategy further reinforce / now erode its merit

- X market has experienced...
- X market has continued to...
- X markets have softened / accelerated with net X, Y, Z effect

## ...and / but we have a long history with our core business / reinventing ourselves

Introduced / **Acquired** and maintained x scaled a, b, c to within differentiate **Picture Picture** enterprise to from x, y, z effect y, z Shifted / Introduced a maintain experience, revenue / **Picture Picture** product, profit model service model in a, b to a, b, c

## We have been and continue to invest in market areas and capabilities that allow to drive and catch growth waves



## ABC has started to invest in X areas

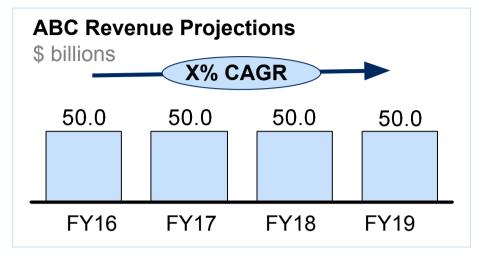
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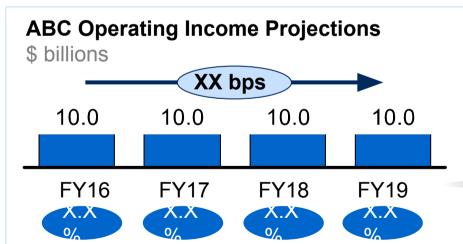
Enterprise Planning process has & will be focused on articulating the rationale for and execution required to drive continued / start greater success

## Consumer trends show a shift / stability in X consumption from traditional offerings is x with increase desire / use of a, b, c

Tren	d	Supporting Facts
•	More x with x: Amount of this or that is increasing / decreasing	<ul><li>Supporting fact</li><li>Emblematic example</li><li>Use Case / Illustration</li></ul>
•	More x with x: Amount of this or that is increasing / decreasing	<ul> <li>Supporting fact</li> <li>Emblematic example</li> <li>Use Case / Illustration</li> <li>Fact</li> <li>Fact</li> </ul>
•	More x with x: Amount of this or that is increasing / decreasing	<ul> <li>Supporting fact</li> <li>Emblematic example</li> </ul>
•	Less x with x: Amount of this or that is increasing / decreasing	<ul> <li>Supporting fact</li> <li>Emblematic example</li> <li>Use Case / Illustration</li> <li>Fact</li> <li>Fact</li> <li>Fact</li> </ul>

## In the face of these factors, investors are expecting x from ABC, representing a compared to recent past and b long term





Analysts expect high/ low growth and XX impact in operating margin

Current valuation yields a **X.X multiple** for ABC equity

## Resulting valuation is x compared to competitors with x, y outlook

		EV/EBITA	3-year growth projections	
		multiple	Rev CAGR	EBITDA Chg
		X.Xx	X.X%	(XX) bps
Key Competitor		X.Xx	X.X%	(XX) bps
	Add brand	X.Xx	X.X%	(X) bps
	Icons	X.Xx	X.X%	X bps
Relevant Competitor		X.Xx	X.X%	XX bps
		X.Xx	X.X%	XX bps

## As we dive into the Enterprise Plans, several questions need to be discussed

- Are we comfortable that we have pressure-tested each strategy sufficiently and can agree on the upside we're going after?
  - Are we being realistic?
  - Aspirational enough?
- Do the operating plans provide enough detail?
  - How we will move forward?
  - With the appropriate pace of work?
- Are we comfortable with the level and nature investments required?
  - Operating and capital investments required?
  - Are there places where more detail is required?
- Have we started to align on what will be required?
  - in terms of leadership time?
  - In terms of focus to support each of these initiatives?

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## **Global & National Economic Summary**

#### **Global Economy**

- US: Indicators show...
- Eurozone: Indicators show...
- China: Indicators show...
- BRI: Indicators show...

### **US X Industry**

- Forecasts:
- Consumer Sentiment:
- Internal Actuary Perspective:

#### **Market Share**

- Baseline Size: Up, down, note tradecraft
- Year Over Year:
- Leaders:
- Trailers:

Purchase Path: Stability, changes to how consumers buy / spend on X

Consumer Perception: ABC placement among other competitors

#### **Consumer Preference**

- High Preference: TV, Camera, Services; lower Preference: Gaming, Appliances, Car Electronics
- Opportunities:

**NPS**: Top line numbers and key drivers indicate...

## **Global Economy Overview**

Global economy weaker / stronger; advanced economy... while emerging economies... with main encouraging / discouraging factors as ...

Pace of global economy....

### **Major Focus for Large Countries**

- US:
- •EU:
- •GBR:
- BRIC:

#### **Common Themes**

### Emerging economies...

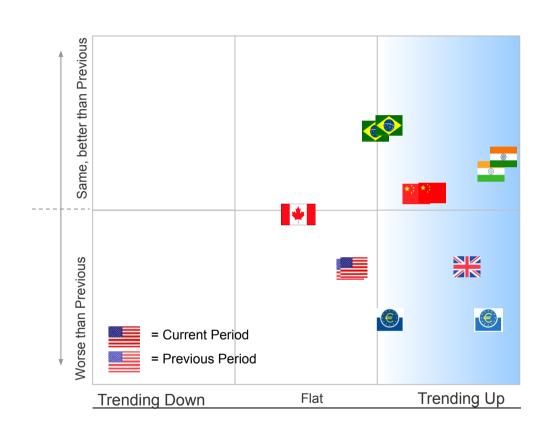
- Signals:
- Strengths:
- Concerns:

### **Monetary Actions**

Supporting Points

**Key Indices:** Description

Political/Diplomatic: Description



## **Country Summary**



#### Expecting... growth / contraction from ... drivers

- Fed Reserve trend
- Federal Reserve expectation
- Quantitative measures
- Investment indicators, Bonds, activity
- US household activity
- Real Estate / Industry indicators





Economy stable / decline overall, growth rate, inflation, currency, export, trade



Economic activity up/down, debt, unemployment, currency, union / solvency

- Support
- Support
- Support
- Support



Economy overall, domestic demand, growth, state management, property, manufacturing, monetary, trade, inflation

- Support
- Support
- Support



Economy stable / grow, domestic demand, investment, monetary, forecast, political news

## **US Economy**

Economy continues to x, while a, b, c encourage / discourage outlook

### **Key Metrics**

- Develop
- Develop
- Develop
- Develop

#### **Federal Reserve Outlook**

- Fed Funds Rate
- Supporting point / qualitative

#### **Market Outlook**

- Corporate lending
- Financial Markets
- Consumer lending
- Consumer Optimism
- Discretionary Spending

Map / Regional Rates

Run Plot / Bar Graph

Key Concern (eg Foreclosures)

## [Our] Market

X market continues to disrupt by platforms and see rising consumer expectation while competitor landscape general contracts

### **Key Metrics**

- Market Size:
- Market Growth Rate:
- Market Segments:
- Growing Segments:
- Flat Segments:
- Declining Segments

### **Segment Perspectives**

- Provider:
- Payer:
- Pharma:
- Life Sciences:
- · Care Delivery:
- Clinical:

**Market Outlook**: All things being equal a new entrant or leader would likely benefit most from...

**Pie Chart** 

Change Among Share

Key Concern (if needed)

## **Real Estate Market**

Market continues to x, while a, b, c encourage / discourage outlook

### **Key Metrics Overall**

- Develop
- Develop
- Develop
- Develop

#### **Commercial Market**

- Develop
- Develop
- Develop
- Develop

#### **Residential Market**

- Develop
- Develop
- Develop

Map / Regional Rates

Run Plot / Bar Graph

Key Concern (if needed)

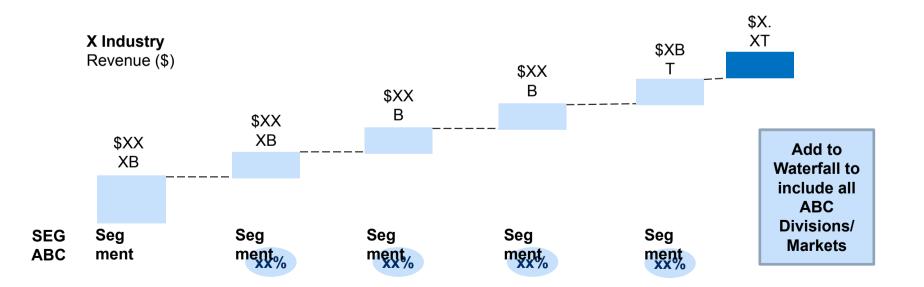
## **ABC Market Share**

Market share continued to x in FYXX driven by a, b, c

Market Share - Overall:

ABC:

**Segment:** Notes **Segment:** Notes **Segment:** Notes **Segment:** Notes



## **Global & Market Dashboard**

Macroeconomic, Capital, Credit, and Geopolitical indicators are... reasonably stable representing a trend up / down since x

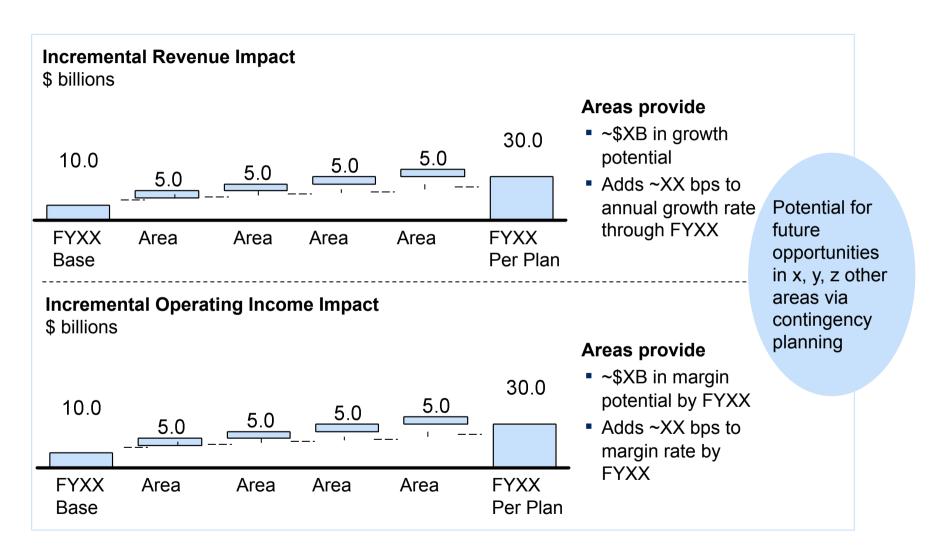


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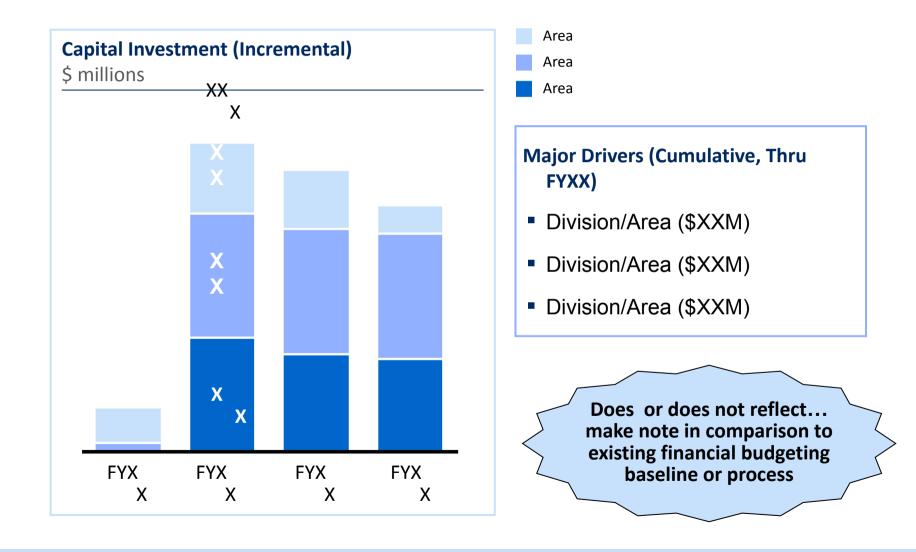
## As ABC leadership is strong in the core and growing strongly via ABC, future strategy & Enterprise Plan will be focused on...

	What is it?	Why is it a top priority?
Division/Pillar	Accelerate in	<ul><li>Fact</li></ul>
Division/Piliar	Expand in	<ul><li>Justification</li></ul>
	<ul><li>Continue integration of</li></ul>	<ul><li>External</li></ul>
		<ul><li>Internal</li></ul>
Division/Pillar	■ Deploy x	<ul><li>Fact</li></ul>
	■ Drive in	<ul><li>Justification</li></ul>
	<ul><li>Effort</li></ul>	<ul><li>External</li></ul>
	<ul><li>Effort</li></ul>	<ul><li>Internal</li></ul>
	<ul><li>Effort</li></ul>	
D /D.II	<ul><li>Supporting Growth Pocket</li></ul>	• Fact
Division/Pillar	<ul><li>Product</li></ul>	<ul><li>Justification</li></ul>
	<ul><li>Service</li></ul>	<ul><li>External</li></ul>
	<ul><li>Advisory</li></ul>	<ul><li>Internal</li></ul>
Division/Pillar	■ Fix	<ul><li>Fact</li></ul>
	<ul><li>Build</li></ul>	<ul><li>Justification</li></ul>
	<ul><li>Reengineer</li></ul>	<ul><li>External</li></ul>
		<ul><li>Internal</li></ul>

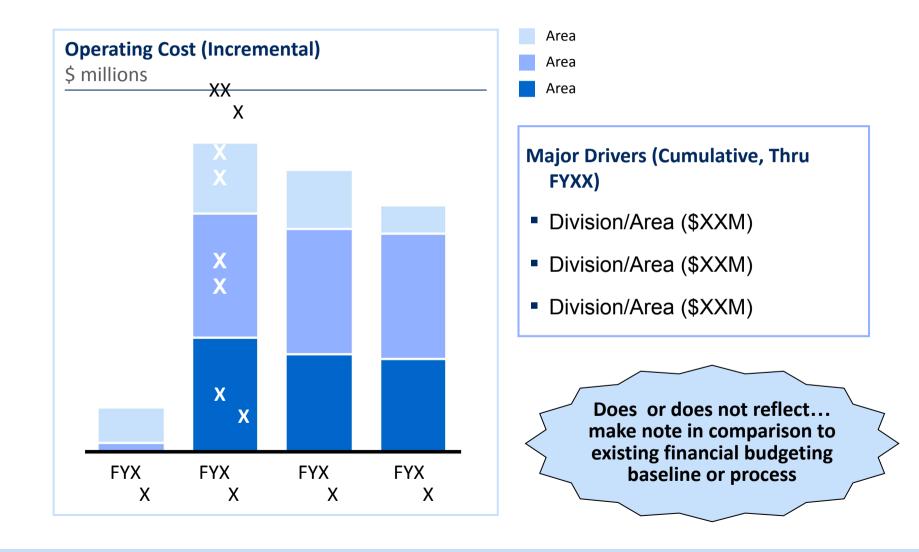
## The Enterprise Plan is accelerating growth where there is intersection of market growth & ABC capability and investing in key quality areas



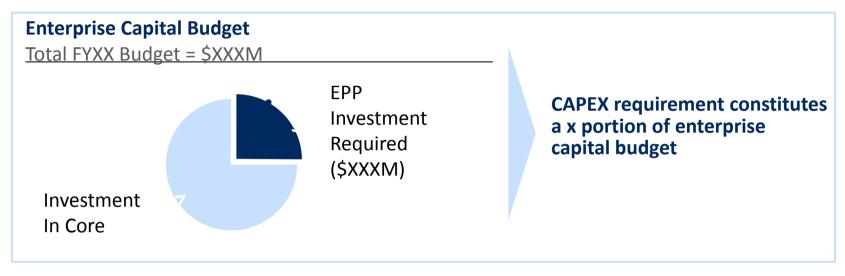
## ABC Enterprise Plan requires ~\$XXXM in capex to seed initiatives in FYXX, with ~\$XB currently expected through FYXX



## ABC Enterprise Plan requires ~\$XXXM in opex to seed initiatives in FYXX, with ~\$XB currently expected through FYXX



## As a result, the EPP will create much greater strain / focus / easement on capex and / or opex budgets





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## **Executive Summary: Division Plan**

## The x business is a growing / declining and highly / low profit model that is aligned with... reason it exists for ABC and members / consumers / customers

- Amount of revenue, responsibly for x% revenue and x% profitability
- · Differentiated related to
- Central efforts in growth, innovation, integration

### What is being seen in the market and via own success or challenges

- Example: Unaddressed Need
- Example: Dominant Value Proposition
- · Example: Core delivery, product, service
- Example: Key Need / Difficulty

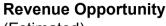
#### With that in mind, x intends to pursue X efforts / initiatives

- Describe effort, strengthen
- Describe effort, start
- Describe effort, stop
- Describe effort, leverage
- Describe effort, partner

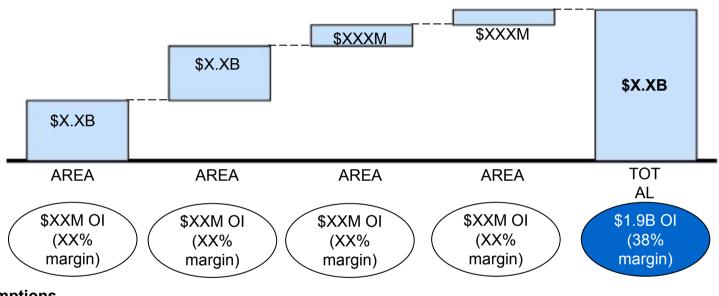
## **Enterprise Summary: Where to Compete**

	What do we like about the market dynamics?	What business model do we envision employing?	How do we make money?
Effort	<ul> <li>Growth: \$XXB, XX% CAGR</li> <li>Feasibility: Describe</li> <li>Competitors: Condition</li> <li>Value: To ABC / consumer</li> <li>Long Term: \$XXB-\$XXXB</li> </ul>	<ul><li>Unique Knowledge:</li><li>Approach:</li><li>Operations:</li><li>Scale:</li></ul>	<ul><li>Revenue</li><li>Recurring Revenue</li><li>Margin</li><li>Relationship</li><li>Solution</li></ul>
Effort	<ul> <li>Growth: \$XXB, XX% CAGR</li> <li>Feasibility: Describe</li> <li>Competitors: Condition</li> <li>Value: To ABC / consumer</li> <li>Revenue</li> <li>Revenue</li> <li>Revenue</li> <li>Recurring Revenue</li> <li>Margin</li> <li>Relationship</li> <li>Recurring Revenue</li> <li>Margin</li> <li>Relationship</li> </ul>	<ul><li>Invention</li></ul>	<ul><li>Recurring Revenue</li><li>Margin</li><li>Relationship</li></ul>
Effort	<ul> <li>Precedent: Describe</li> <li>Growth: \$XXB, XX% CAGR</li> <li>Feasibility: Describe</li> <li>Competitors: Condition</li> <li>Margin: Bigger</li> </ul>	<ul><li>Acquisition</li><li>Integration</li><li>Spin Off</li><li>Capital Assets</li></ul>	<ul> <li>Solution</li> <li>Revenue</li> <li>Recurring Revenue</li> <li>Margin</li> <li>Relationship</li> <li>Solution</li> </ul>
Effort	<ul> <li>Size: Big, steady</li> <li>Growth: \$XXB, XX% CAGR</li> <li>Competitors: Condition</li> <li>Consumer:</li> <li>Differentiator: Describe</li> </ul>	<ul><li>Demand</li><li>First Entry</li><li>Brand</li></ul>	<ul><li>Revenue</li><li>Recurring Revenue</li><li>Margin</li><li>Relationship</li></ul>
			<ul><li>Solution</li></ul>

## Top Enterprise opportunities represent ~X.XB incremental revenue and \$X.XB OI by FYXX, with focus in x, y, z (or across all) Divisions



(Estimated)



### **Key Assumptions**

- MKT Size:
- Current Share
- Future Share
- REV
- SGA Rate
- OI Rate
- Driver
- DIIVE
- Driver
- Driver

- MKT Size:
- Current Share
- Ourient Onaic
- Future Share
- \_\_\_\_
- REV
- SGA Rate
- OI Rate
- Orrace
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- Driver
- Driver

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- Driver

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## **Division Opportunity Detail**

## Opportunity Description

Become the x for x market / areas characterized by x, y, z in order to a. b. and c

## **Target Market Overview**

- Approximately # businesses, members, etc
- Growing at X% rate
- Total Size
- Addressable Size

## **Market Needs & Gaps**

- Characterize competitor types
- Incentives & disincentives
- Disincentive advantage for those who...
- Consumer need
- Customer need
- Partner need
- Unaddressed need

#### **ABC** Role

- Become x business model, approach, positioning
- Substantially larger than...
- Compared to current position
- Compared to previous efforts
- Previously identified, not pursued
- Foundational something

## **Opportunity Size**

- Conservative Estimate: \$XB based on...
- Stretch Estimate: \$XB based on ability to...
- Win / loss in d, e, areas
- Win / loss in f, g execution, investment, integration

#### **Overview: Consumer / Member Drivers**

# Opportunity Description

Build on ABC current ability to... that does the following... having whatever effect on consumer-customer adoption or existing customer penetration / attachment / important factor(s)

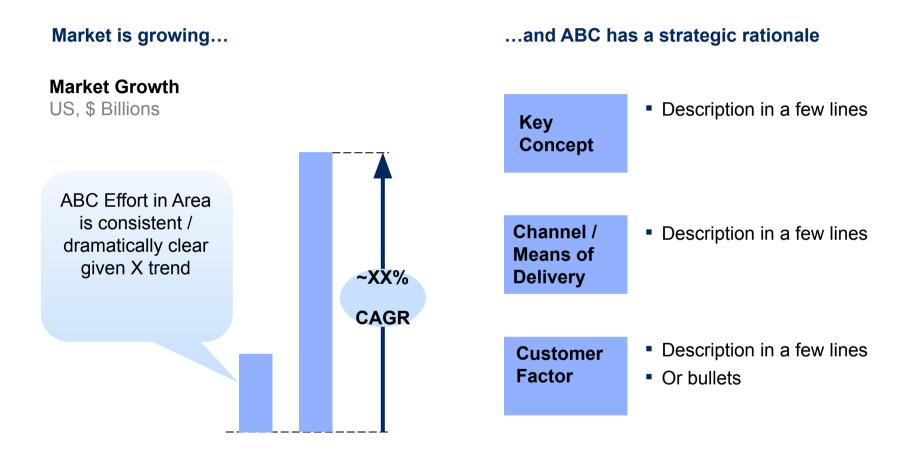
#### **Market / Business Opportunity**

- Market size & growth rate indicators
- Our current capability to...
- Competition is / is not positioned to...
   consolidated / fragmented around...
- Channel, platform, better together effect
- Proven / testing ability to whatever based on current ABC rate of whatever in whatever space

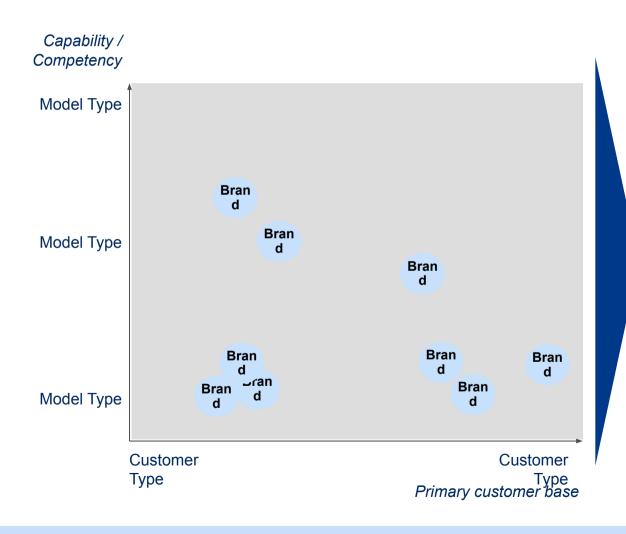
#### **ABC Approach**

- MAIN EFFORT: Description
- Supporting Effort: Something that will be done, needs to be done and is starting, is being done and represents a key advantage or base need
- Supporting Effort: Something that will be done, needs to be done and is starting, is being done and represents a key advantage or base need
- Supporting Effort: Something that will be done, needs to be done and is starting, is being done and represents a key advantage or base need

# [Division Effort] offer yields strong opportunity due to x and x relative to consumer / need



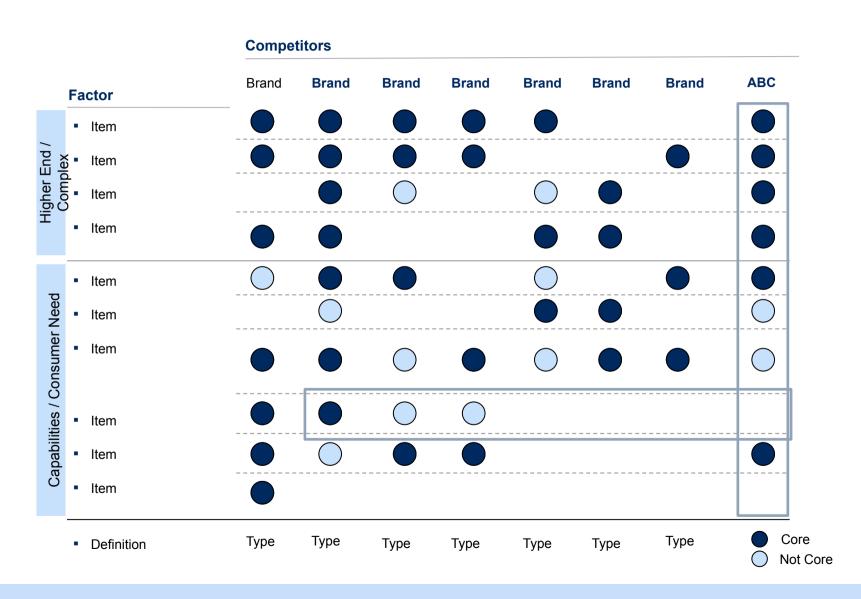
# Initial analysis shows ABC can position among... due to the space, fragmentation, whatever among various business model types



#### **Key implications:**

- Description of type and position
- Implication for ABC is that...

# [characterize] competitor [factor] gaps / weakness indicates opportunity to supersede competition via a, b, c, d



# Articulating a sub market within a larger market or space represents \$XB target within \$XB market when focused on a, b

# of [Target] Scale
Sub Ma rke t
Sub
Sub Sub

X by Category 1	Spend \$	CAGR Percent
Sub Category	X	xx
Sub Category	х	xx
Sub Category	х	xx
Sub Category	X	X
Sub Category	X	X
Sub Category	X	X
Sub Category	х	х
TOTAL	XX	xx

- Description of sub market within market
- ABC target, therefore, ....

Target
Top Categories

# Explaining the case for what current success enables and what other efforts / capabilities are needed for desired outcome

#### Our current foundation is strong...

- Customers are...
- Consumers are...
- X business has shown...
- Current revenues and growth rate from X is Y

Run Plot

#### ...but we need to increase / improve our x

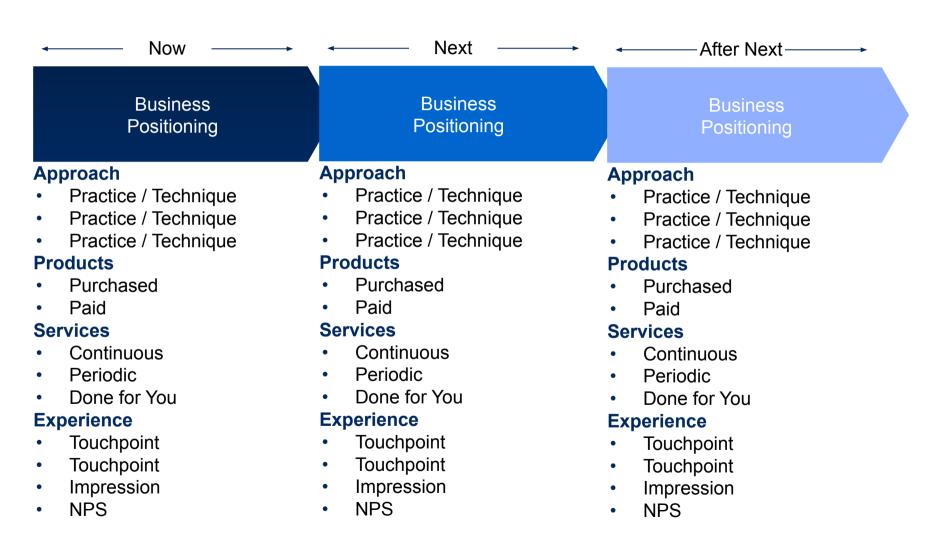
- Operational
- Integration
- Targeting
- Touch / Handling
- Capability

...and this will continue / accelerate out intention to be ...

## To deliver on this intent we need... list capabilities

Capability	Description	Current Capability	ROM Cost (+/- 20%)
Named Capability	<ul> <li>Description of contributing capability</li> <li>Description of contributing capability</li> </ul>		
Named Capability	<ul> <li>Description of contributing capability</li> <li>Description of contributing capability</li> </ul>		
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Named Capability	Description of contributing capability		
Named Capability	Description of contributing capability		

# Similar to x, ABC can start expanding / increasing with x, followed by y, in order to become "tagline"



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- VI. Division Concept of Operations: Where are We Going & Why?
- VII. Division Detailed Plan: What is Needed & How do we Get There?
- VIII. Growth Opportunity: New Growth (As Required)
- IX. Customer Analysis: Organic Growth & Pipeline (As Required)

# **Division Summary: Where to Compete**

	What do we like about the market dynamics?	What business model do we envision employing?	How do we make money?
Effort	<ul> <li>Growth: \$XXB, XX% CAGR</li> <li>Feasibility: Describe</li> <li>Competitors: Condition</li> <li>Value: To ABC / consumer</li> <li>Long Term: \$XXB-\$XXXB</li> </ul>	<ul><li>Unique Knowledge:</li><li>Approach:</li><li>Operations:</li><li>Scale:</li></ul>	<ul><li>Revenue</li><li>Recurring Revenue</li><li>Margin</li><li>Relationship</li><li>Solution</li></ul>
Effort	<ul> <li>Growth: \$XXB, XX% CAGR</li> <li>Feasibility: Describe</li> <li>Competitors: Condition</li> <li>Value: To ABC / consumer</li> </ul>	<ul><li>Factor</li><li>Relationship</li><li>Invention</li><li>Data Integration</li></ul>	<ul><li>Revenue</li><li>Recurring Revenue</li><li>Margin</li><li>Relationship</li><li>Solution</li></ul>
Effort	<ul> <li>Precedent: Describe</li> <li>Growth: \$XXB, XX% CAGR</li> <li>Feasibility: Describe</li> <li>Competitors: Condition</li> <li>Margin: Bigger</li> </ul>	<ul><li>Acquisition</li><li>Integration</li><li>Spin Off</li><li>Capital Assets</li></ul>	<ul> <li>Solution</li> <li>Revenue</li> <li>Recurring Revenue</li> <li>Margin</li> <li>Relationship</li> <li>Solution</li> </ul>
Effort	<ul> <li>Size: Big, steady</li> <li>Growth: \$XXB, XX% CAGR</li> <li>Competitors: Condition</li> <li>Consumer:</li> <li>Differentiator: Describe</li> </ul>	<ul><li>Demand</li><li>First Entry</li><li>Brand</li></ul>	<ul><li>Revenue</li><li>Recurring Revenue</li><li>Margin</li><li>Relationship</li></ul>
			<ul><li>Solution</li></ul>

### **Division: Initiative & Capability Requirements**

#### **Major Capability Summary**

#### **Effort**

- Capability Name / Item: Describe what it is and why it is needed
- Capability Name / Item: Describe what it is and why it is needed
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#### **Effort**

- Capability Name / Item: Describe what it is and why it is needed
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#### **Effort**

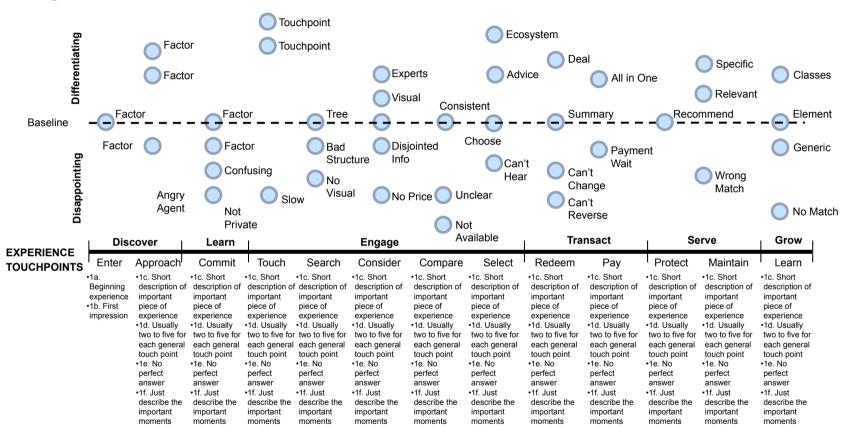
- Capability Name / Item: Describe what it is and why it is needed
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- Capability Name / Item: Describe what it is and why it is needed

#### **Effort**

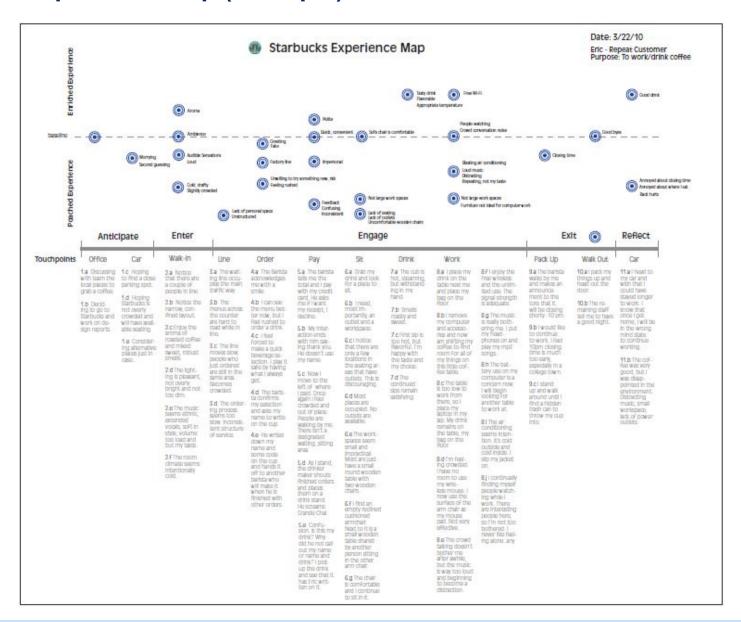
- Capability Name / Item: Describe what it is and why it is needed
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- Capability Name / Item: Describe what it is and why it is needed

### **Customer Experience Map**

Consider end-to-end customer experience including touch points, baseline, delighters, moments of truth, channel interaction as needed



### **Customer Experience Map (Example)**



### **Capability Needs**

#### **Capabilities Needed**

- IT
- HC
- Clinical

#### **Required Value Proposition**

- Mobile
- High Touch
- Personalized

#### **ABC Current Capability**

- IT.
- Partnership
- Human Capital
- Transformation Effort
- Strategic Insight

#### **Gaps (Additional / Enhanced Capability Needs)**

- Data Center
- Best Practices
- SOP

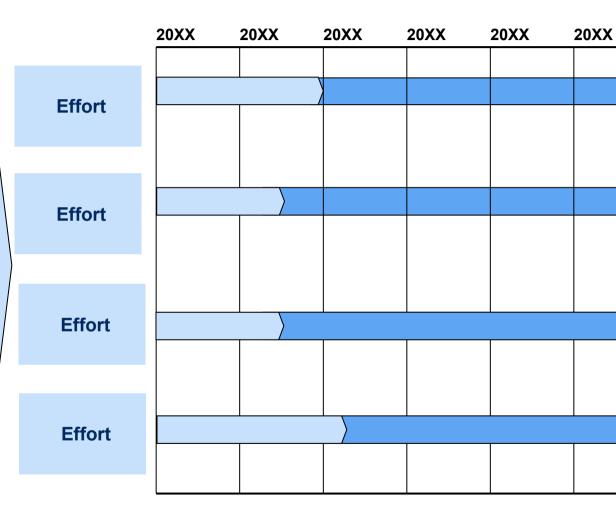
Proposal: Develop x concept based on current business case, research... describe solution, action, benefits

- -Main Component: Definition, description...
- -Main Component: Definition, description...
- -Main Component: Definition, description...

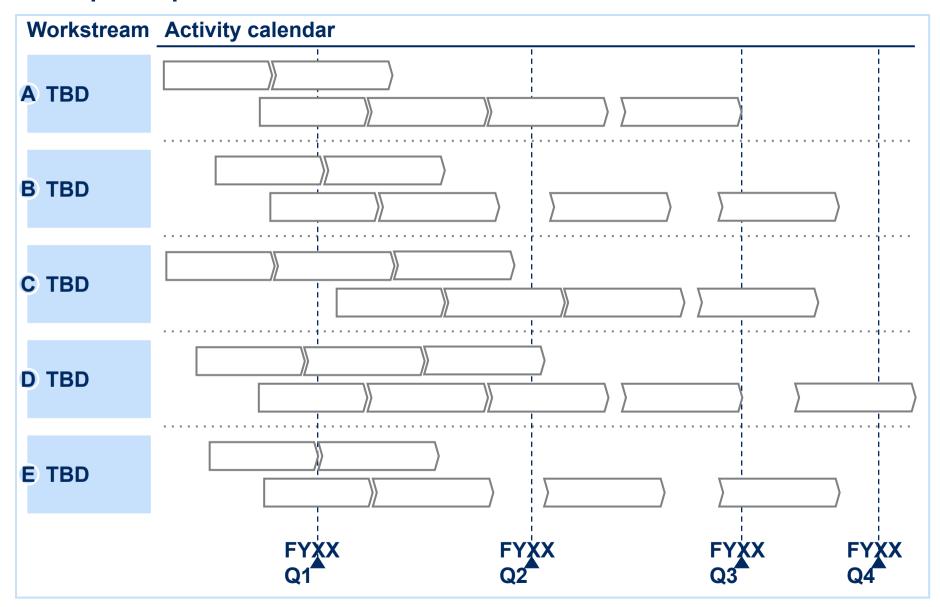
### **Initiative Sequencing (High Level)**

# **Guiding Principles** for Sequencing

- Opportunities launched in parallel
- Limit number of initiatives launched each year
- Lead with opportunities that balance growth opportunity (high) and complexity (low)
- Start opportunities with related skills, learning, relationships together

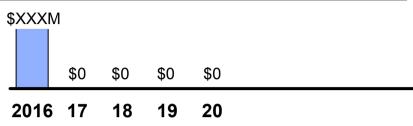


# **Concept of Operation: FYXX**



### **Investment Rollup: Business Area**

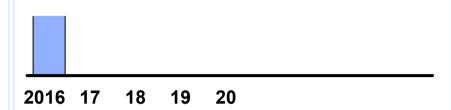
#### **Incremental CAPEX requirements**



#### **Major Investments: \$XXXM**

- Strategy Capability
  - Office infrastructure & space (\$XXXK)
- Best Practice Framework (N/A)
- Human Capital / Talent Baseline (N/A)
- Infrastructure & Systems
  - Managed Service Provider acquisition
  - Initial purchase & integration (\$XXXK)
- Business Operations Center
  - Office infrastructure & space (\$XXXK)
- Professional Services Group (N/A)

#### **Incremental operating expenses**



#### **Major Investments: \$XXXM**

- Strategy Capability
  - Personnel (\$XXXK)
- Best Practice Framework
  - Training & Certification (\$XXXK)
- Human Capital / Talent Baseline
  - Consulting engagement (\$XXXK)
- Infrastructure & Systems
  - Managed Service Provider SG&A
  - (\$XXXK note following years)
- Professional Services Group
  - Consulting staff (\$XXXK)
  - (\$XXXK note following years)

# **Capital Expense**

#### **Total CAPEX Investment FY16-19**

\$ Millions

	FY16	FY17	FY18	FY19	TOTAL
Heading Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
TOTAL	X.X	X.X	X.X	X.X	X.X

# **Operating Expense**

#### **Total OPEX Investment FY16-19**

\$ Millions

ψ IVIIIIO113	FY16	FY17	FY18	FY19	TOTAL
<b>Heading Cost</b>	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	x.x	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
TOTAL	X.X	X.X	X.X	X.X	X.X

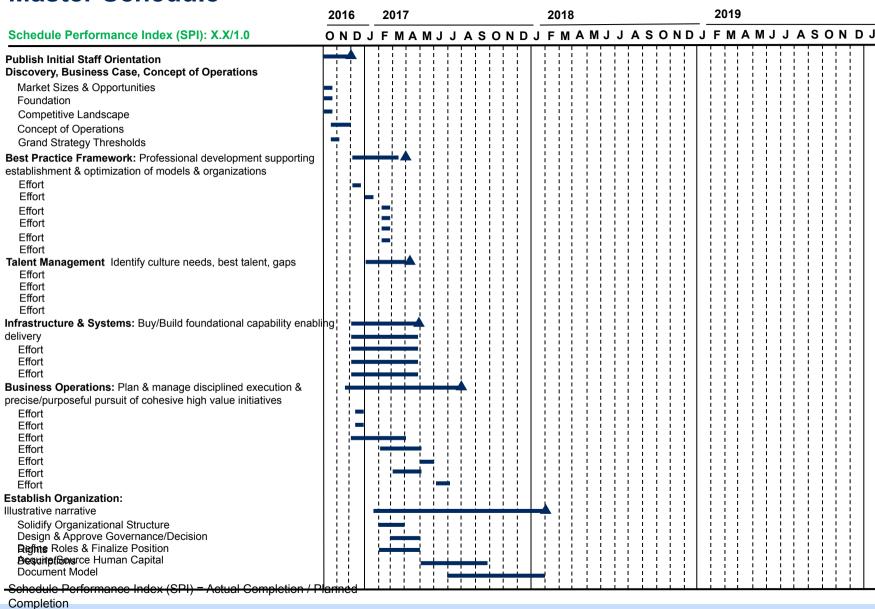
# **Human Capital Expense**

#### **Total FTE Investment FY16-19**

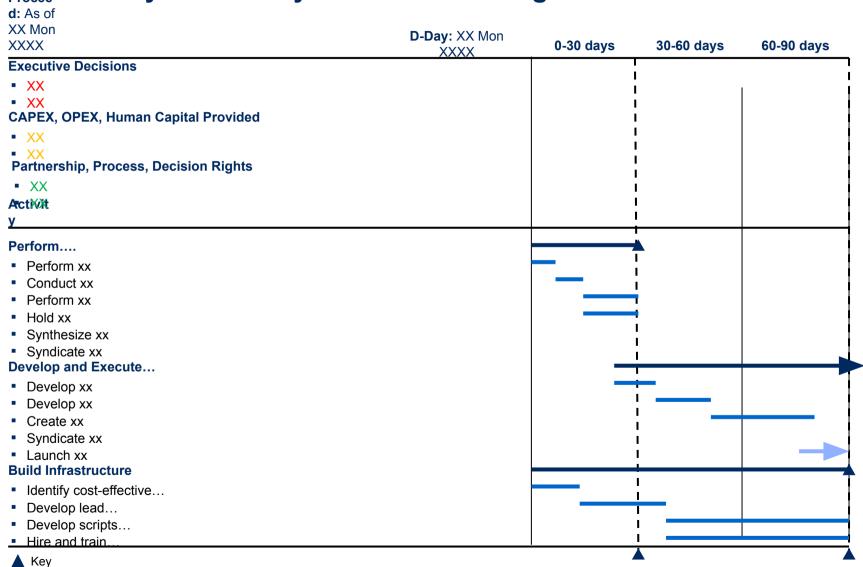
\$ Millions

ψ IVIIIIO113	FY16	FY17	FY18	FY19	TOTAL
Heading Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	x.x	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Heading	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
Component Cost	X.X	X.X	X.X	X.X	X.X
TOTAL	X.X	X.X	X.X	X.X	X.X

#### **Master Schedule**



## First 90 Days: Authority to Proceed & Progress Track



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# **Unlocking Opportunity: Decisions Required**

Major decisions	Descriptions	Supporting rationale
TBD	• •	•
TBD	• •	• •
TBD	• •	• •
TBD	• •	•
TBD	• •	•
	•	•

- I. Mission: Purpose of Planning
- II. Situation: ABC Story & Context
- III. Orientation: External Environment
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- VIII. Growth Opportunity: New Growth (As Required)
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## **Opportunity Overview**

Materiality

Value by FY18 (\$M/yr)
 OI: XX

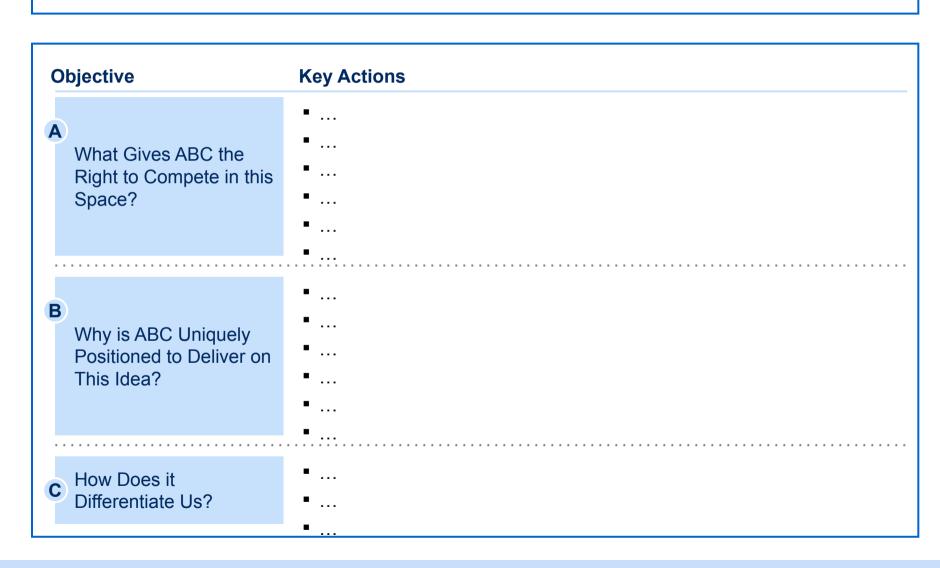
Revenue: XX

Initiative: TBD	
Initiative overview	
Mission	TBD
Key workstreams	<ul> <li>TBD</li> <li>TBD</li> <li>TBD</li> <li>TBD</li> </ul>
This is a high priority d	ue to the following:
<ul><li>"Only ABC" –</li><li>Distinctive Value</li><li>Proposition</li></ul>	■ TBD ■ TBD
<ul><li>Consumer Trends</li></ul>	■ TBD

Total investment required: XX

## Why ABC: Building a Better System

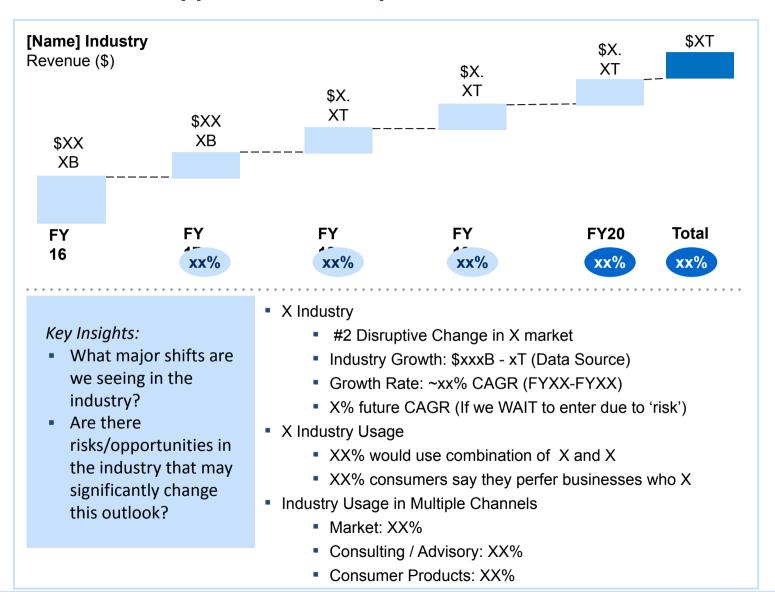
**Initiative: TBD** 



## Trends: How does the concept align with consumer demand?

Interaction	X are increasingly central to consumer X and X use / outcome with X overtaking X 'traditional' X and X
Consumption Means	X penetration continues its rapid growth and there are emerging signs that it is cannibalizing traditional forms of X
Platform / Device	X are becoming the X "characterizing comment" of X activities, displacing usage of other X  4 Early evidence that X are becoming a viable X for X and X (market) outcomes and/or X growth  5 X users are becoming used to and forming habits & expectations around X for X. Target consumers are beyond aware or well aware of X.  6 X may be losing its distinctive advantages and is at risk of becoming "first among equals" in the X market
Need	Evidence that a core segment of X users may cut X for X needs solutions, despite significant X disadvantage/advantage
Enhancement	8 X platforms appear to have a X effect on each other for X members
Recovery	9 Ubiquity of X is increasing, driven by X and X demographic segments
Attitudes	1 Consumers are increasingly open to targeted advertising

## Market Trend: X is a broad addressable market, which becomes relevant if/when X opportunities are pursued





## **Opportunity Concept: What Does it Look Like**

**Initiative: TBD** 

Description	of Main	Operating
<b>Techniques</b>	/ Proces	s / Unique

- .
- ..
- ..
- ..

Description of Main Operating Techniques / Process / Distinctions

- -
- ...
- ..
- ..

Picture / Illustration

Picture / Illustration

## **Consumer Adoption: What Suggests it Will Work?**

#### Situation

- ...
- ...
- ...
- ...
- ...

Trend: Placeholder

Recommendation: Placeholder

- ...
- ...

#### Method

- ...
- ...

#### Risk

- ...
- ..

Core Concept & Trend Illustration
Picture

- Key Component
- Key Component

**Quote Box** 

### **Customer Adoption: How do existing customers like the concept?**

ABC concept differentiates ABC as x & x, delivering strongly regarding x customer expectations, raises x, positively impacts x

**Customer Expectation** 

**Path to Purchase:** Where does it fit in members consideration of products & services. Use percentages for movement along known / estimated decision path

Customer Experience

Overall Impression: % overall impression is good/bad/indifferent

**Affinity:** xx% like the concept

Brand Fit: xx% thought the concept fit 'very well' or 'somewhat well' with ABC / HC needs

**Customer Engagement** 

**Likely To Use:** xx% will 'use this product/concept on their next x

Differentiating: xx% find concept extremely / very / not at all unique or differentiating

Additional Sentiment: xx% thought the concept was x, y, or z

Value & Price Perception

Value: xx% rate experience as better/ worse / same than/as average value

Price Perception: xx% believe prices would be same / lower / higher with concept

Price Perception (Competitor): xx% believe prices would be same / lower / higher vs x firm

**Preference** 

**Prefer to Shop:** xx% prefer concept (xx%) or have no preference (xx%) vs (existing concept)

Brand Preference: xx% would make (different decision, choose) regarding ABC

Interface & Functionality

**User Experience:** xx% feel (function, interaction) is bad / good / excellent **Concept Hierarchy:** xxx% feel overall flow of concept is bad / good / excellent

Functional Hierarchy: Comparison of pieces / touch points in experience

Business Impact: xx% say they like the concept & would / would likely change to / choose ABC

### Opportunity Strategy & Value: What do we do, get, and need?

#### **Strategy & Scope**

■Now: Concept Name (Description), Concept Name (Description), Concept Name (Main Effort)

■Next: Concept Name (Description), Concept Name (Description), Concept Name (Description)

•After Next: Concept Name (Description)

#### **Assumptions**

New X & new revenue, capture X share

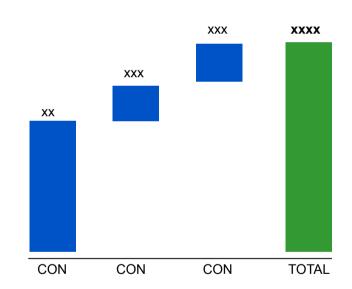
Annual Scope

FY16: X locations initiatives x

FY17: X locations initiatives x&x

FY18: X locations initiatives x-x

#### **Initiative FYXX Sales (\$M)**



CON	FY16	FY17	FY18
Sales	XX	xxx	xxx
OI	х	xx	xx
Inv	х	xx	xxx

CON	FY16	FY17	FY18
Sales	XX	xxx	xxx
OI	х	xx	xx
Inv	х	xx	xxx

CON	FY16	FY17	FY18
Sales	XX	xxx	xxx
OI	х	XX	XX
Inv	х	xx	xxx

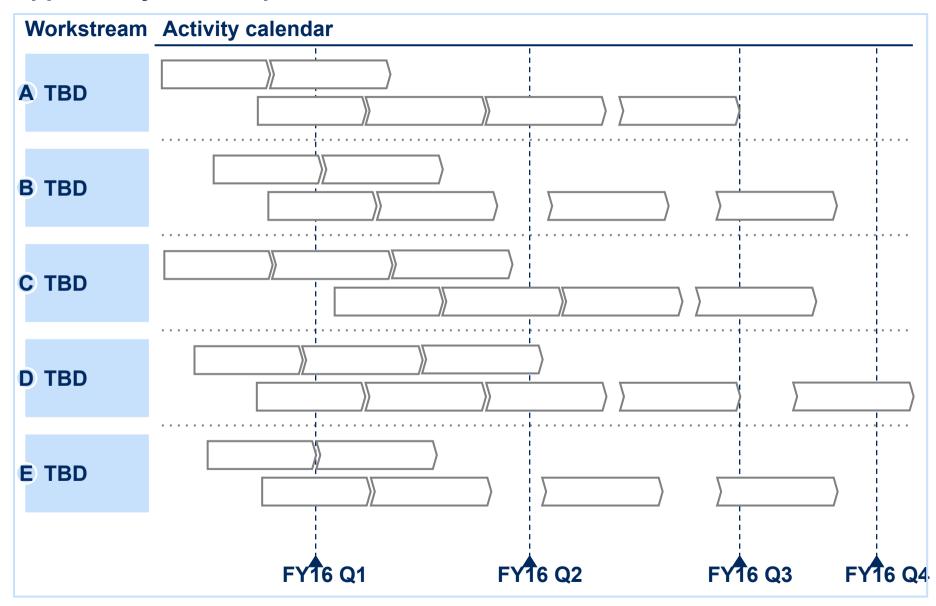
CON	FY16	FY17	FY18
Sales	XX	xxx	xxx
OI	х	xx	XX
Inv	х	xx	xxx

# **Key Efforts**

**Initiative:** TBD

Workstream	Objective	Key actions
A TBD	•	•
<b>B</b> TBD	•	• •
		•
C TBD	•	•
		•
<b>D</b> TBD	•	•
		•
E TPD	•	•
<b>E</b> TBD		•
		■

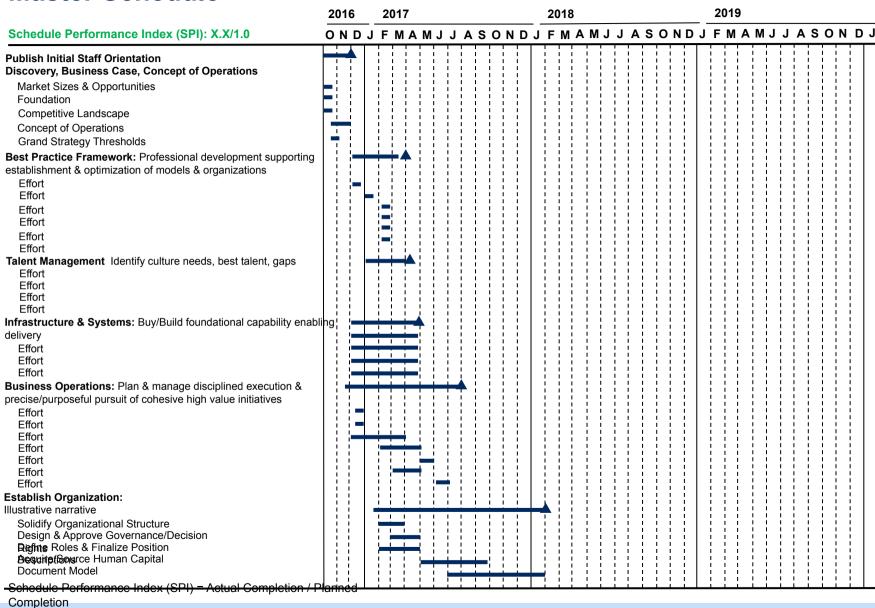
## **Opportunity Roadmap: FY14**



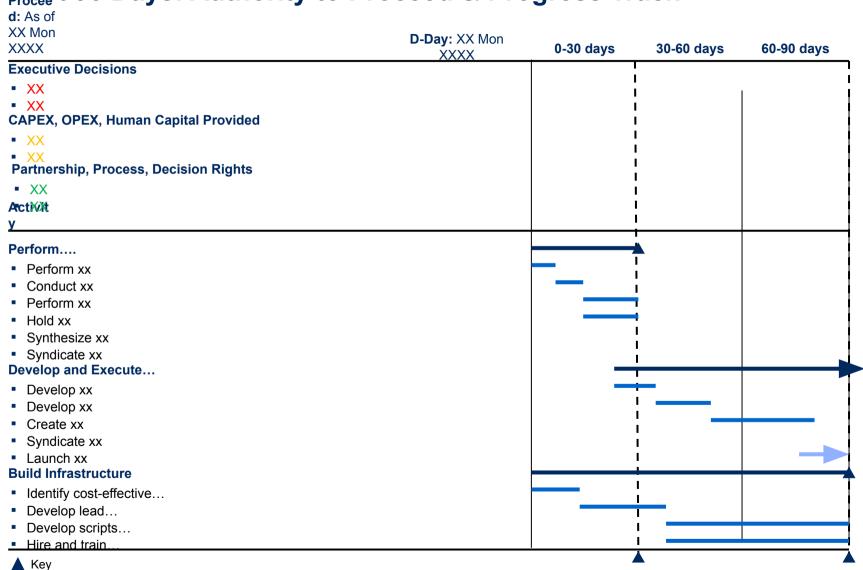
# **Unlocking Opportunity: Decisions Required**

Major decisions	Descriptions	Supporting rationale
TBD	• •	•
TBD	• •	• •
TBD	• •	• •
TBD	• •	• •
	_ <b>_</b>	
TBD	• •	•
	•	•

#### **Master Schedule**



## First 90 Days: Authority to Proceed & Progress Track



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## **Materiality: Projected Financial Performance**

Scope (e.g., total US, certain BU, fully incremental, etc):

	FY14													
	Q1		Q2		Q3		Q4		Total		FY15		FY16	
Workstream	Revenue	OI												
A TBD	xx	XX	XX	х										
В ТВD	XX	xx	ХХ	xx	ХХ	xx	ХХ	xx	xx	xx	ХХ	xx	xx	X
C TBD	xx	xx	xx	X										
D TBD	xx	xx	xx	 X										
E TBD	xx	xx	xx	 X										
Total	XX	xx	XX	X										
nvestment	XX	XX	XX											

## **Executive Summary**

#### Why

#### ABC/ABC Div/ABCDiv

- Why are we credible in the space?
- What gives us the right to win?
- What about this differentiates us?

#### **Trend**

- What emerging economic, industry, consumer, customer reality suggests this is reasonable or needed?
- •

## Materiality

- What is the tangible, addressable size of the market you are participating in, entering, or creating?
- Market Size (Growth Rate)
- Market Share
- Revenue \$ (Growth Rate)

## \*RebuilehReates

#### Investment (IRR%)

- Total:
- CAPEX:
- OPEX:
- Human Capital:

#### **Capability Needs**

- Owned
- Enhanced
- Needed /Gap

#### What

#### Concept

- Basic description of the core elements of the Business or Growth effort
- If you didn't know anything else about the effort, the reader could describe the effort in 100 words or less
- •
- .
- •

#### **Customer Experience / Differentiation**

- Discover:
- Learn:
- Engage:
- Transact:
- Serve:
- Grow:

#### When: Concept of Operation

- Phases I-V: Plan (Mo/Yr-Mo/Yr), Pilot (Mo/Yr-Mo/Yr), Build (Mo/Yr-Mo/Yr), Learn (Mo/Yr-Mo/Yr), Scale (Mo/Yr-Mo/Yr),
- Work Stream
- Supporting Efforts
- Supporting Efforts
- Work Stream
- Supporting Efforts
- Supporting Efforts

#### Decisions

#### **Executive Leadership**

- Initiation: What is needed to start *right now* (and who is the decision maker on that)?
- Decisions needed that must, can only be made at a certain level?

## **Assumptions / Controls**

- What **Governance** & review process is needed?
- What **Supporting/Supported** relationships do you expect (functional, organizational)?
- What **Authority** do you expect (decision rights, priority)?
- What are your **Constraints**? (Must Happen)
- What are your **Restraints** (Must Not Happen)

## Key Performance Measures

- What are you trying to change, improve?
- How do you define success?
- What measures would clearly illustrate success was achieved?
- What measures would clearly demonstrate the effort should be stopped?

## **Cost Performance Tracking**

Cost Performance Index (CPI): X.X/1.0

**Scope:** (M&V, Efforts, Support, etc)

	FY13		FY14							
		Q3	Q4	Q1	Q2	Q3	Q4	FY15	FY16	TOTAL
Workstream										
	REV	XX	XX	XX	XX	XX	XX	XX	XX	XX
	CAP	XX	XX	XX	XX	XX	XX	XX	XX	XX
A TBD	SGA	XX	XX	XX	XX	XX	XX	XX	XX	XX
	ACT	XX	XX	XX	XX	XX	XX	XX	XX	
	REV	XX	XX	XX	XX	XX	XX	XX	XX	
	CAP	XX	XX	XX	XX	XX	XX	XX	XX	XX
B TBD	SGA	XX	XX	XX	XX	XX	XX	XX	XX	XX
	ACT	XX	XX	XX	XX	XX	XX	XX	XX	
	REV	XX	XX	XX	XX	XX	XX	XX	XX	XX
	CAP	XX	XX	XX	XX	XX	XX	XX	XX	XX
C TBD	SGA	XX	XX	XX	XX	XX	XX	XX	XX	XX
	ACT	XX	XX	XX	XX	XX	XX	XX	XX	
	ŔĖŸ	XX	XX	XX	XX	XX	XX	XX	XX	XX
	CAP	XX	XX	XX	XX	XX	XX	XX	XX	XX
D TBD	SGA	XX	XX	XX	XX	XX	XX	XX	XX	XX
	ACT	XX	XX	XX	XX	XX	XX	XX	XX	
	ŘĖV	XX	XX	XX	· · · · XX · · ·	XX	' ' 'XX' ' ' '	XX	XX	· · · · · · <b>XX</b>
	CAP	XX	XX	XX	XX	XX	XX	XX	XX	XX
E TBD	SGA	XX	XX	XX	XX	XX	XX	XX	XX	XX
	ACT	XX	XX	XX	XX	XX	XX	XX	XX	
Total				VV			VV		VV	
Total		XX	XX	XX	XX	XX	XX	XX	XX	

Cost Performance Index (CPI) = Actual Budget Spent / Planned Budget Spent

- I. Mission: Purpose of Planning
- II. Situation: ABC Story & Context
- III. Orientation: External Environment
- IV. Enterprise EXSUM: Strategic Outcomes Main Efforts, Growth, Investments
- V. Division Strategy: Main Efforts, Growth & Profit
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- VIII. Growth Opportunity: New Growth (As Required)
- IX. Customer Analysis: Organic Growth & Pipeline (As Required)

## Introduction

[Division/Product] customers are a x, y purchasing from ABC in x channels and y product areas

- •P&L represent \$XXXM per year while dedicated to serving [customer / segment] and enables X to serve X better
  - Business Description
    - People: XXX+ Role are engaged in... description value / activites
    - Product: XX+ products centered around x (Item, type, item, type)
  - Business Model / Key Approach
    - Factor: What is it, why important, what does it do
    - Factor: What is it, why important, what does it do
    - Factor: What is it, why important, what does it do
  - Customer Base: XX, XXX Active Member in last 12 months (condition)

## Channel / Platform

- Description of key components and / or value
- Description of key components and / or value
- Description of key components and / or value
- Description of key components and / or value

## Channel / Platform

- Description of key components and / or value
- Description of key components and / or value
- Description of key components and / or value

## **Customer Segmentation Modeling**

## Goal: Predict customers likely to provide the most revenue & profitability

## **Exploratory Analysis**

- •Dependent Variable (DV): Description
- •Separation: Database separated for model & to test model
- •Criteria: Number of criteria in database
- •Factor Analysis: Identify potential predictors using full set of data
- •Elimination: Eliminate factors not adding to predictability of model
- •Covariance: Shows where two factors drive an outcome together
- •Test Factors: Shows model factors have same outcome in data sets

## **Findings**

- •Outcome: Predicts X for X
- •Predictors: Value A & B, Plain Language, Plain Language, PL Description, PLD



- •Top: <u>Most</u> valuable segment (\$XXXX/Year)
- Priority: Top Decile is X% more valuable than bottom decile
- •Efficiency: Capture XX% of value before X decile Maximize Value I imit Work

Show 'Run Plot'
Type Graph
Illustrates Average
Value in Each
Decile, Declining at
Each Level

## **Value Proposition**

## X business has x capability / value which delivers unique needs and create the right x for member / customer to a and b

#### KEY VALUE AREA

- •What is done /exists
- What is that important
- •What/Why is it distinctive
- Impression made

#### **KEY VALUE AREA**

- What is done /exists
- •What is that important
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#### **KEY VALUE AREA**

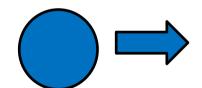
- •What is done /exists
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## **Operating Model**

## We deliver to customers through x, x, and x Channels

## **Channel Type**

# Wide assortment of X products for X and X end users

- Customer Type
- Customer Type
- Customer Type
- Customer Type

## **Channel Type**

## Drives X growth mutual X impact on other businesses

- Increased revenue via X
- Drives X% to X business
- Increases capture of X key customer segment(s)
- Additional ABC revenue via x source (eg licensing, consulting, etc)

## **Channel Type**

## Professional, Complex, or Stand Alone Model

- Customer (Niche Need)
- Customer (Highly Specialized Need)
- Product (High Touch)
- Product (Experimental)
- •Service (Unique Enclave)

## **Customer Segments**

Unified Need: I rely on X to help me X, but I don't have X time to X. I need X partners who X me, understand my X and can provide X-specific solution

Customer/	Customer/	Customer/	Customer/	Customer/
Product Type	Product Type	Product Type	Product Type	Product Type
(Criteria Range)	(Criteria Range)	(Criteria Range)	(Criteria Range)	(Criteria Range)
•Key Role	•Key Role	•Key Role	•Key Role	•Key Role
<ul><li>Acuity/Type of</li></ul>	•Acuity/Type of	<ul><li>Acuity/Type of</li></ul>	•Acuity/Type of	<ul><li>Acuity/Type of</li></ul>
Need	Need	Need	Need	Need
<ul><li>Qualitative</li></ul>	<ul><li>Qualitative</li></ul>	<ul><li>Qualitative</li></ul>	•Qualitative note/description	<ul><li>Qualitative</li></ul>
note/description	note/description	note/description		note/description
•Event/Occasion of Use	•Event/Occasion of Use	•Event/Occasion of Use	•Event/Occasion of Use	•Event/Occasion of Use

## **General Channel(s) (ABC)**

## **General Channel(s) (ABC)**

Note: Slide generally shows individual customer groups/types, overall description/definition of needs, and (key value) the 'upward progression' of needs (for example simple & small to large & complex)

## **Delivery Scope: Customers & Services**

## **Product/Service Type**

## **Product/Service Type**

#### Office Size

- •X-X Criteria/Descriptor
- Qualitative condition
- **Market Size**
- XXM business

- Spend
- Channel
- Preference (Purch %)

- \$XXXX Avg Spend/Yr
- Channel XX%
- Channel XX%
- Channel X%
- Channel X%

- •X-X Criteria/Descriptor
- Qualitative condition
- XXM business
- XXXX Avg Spend/Yr
- Channel XX%
- Channel XX%
- Channel X%
- Channel X%

- •X-X Criteria/Descriptor
- Qualitative condition
- XXM business
- XXXX Avg Spend/Yr
- Channel XX%
- Channel XX%
- Channel X%
- Channel X%

## Common Needs

("I need")

- •X to X, but don't have X to be X.
- •X product/capability to **X**. If it doesn't, I could lose X until X.
- If my X goes X, I need it X.
- Understand benefits of X to see value.
- I am always thinking about my X, but I will invest if the X has X benefits.
- To stay X to my X and X.
- X to my X data/info, from X and X

## **Specific Needs: Ad Hoc**

#### Product/ Service Area

## **Product/ Service Area**

## **Product/ Service Area**

# Specific Product Needs

- I need DUAL purpose X, for X and X use
- I value the benefits of A, but I don't like B
- I approach X for my X needs the same way as my personal X needs
- I need help with X, but I usually try to do X myself or ask X

- I need both X and X purpose products
- I need to feel confident that I am buying the right X that is going to add value. I don't want to X
- I want an expert to X thru the process so I can X for X.
- I get help with X decisions using either X or X.
   Sometimes use X

- I need only X purpose product for X use only.
- I need more precise X and X, but it needs X for my needs.
- I need X that have intimate knowledge of my X and can be counted on to respond within X.

## Specific Services Needs

- X Support: XX%
- X Scenario: XX%
- X Location: XX%
- IX Timing : XX%
- X Person/Expertise: XX%
- X Scenario: XX%
- (Do not necessarily add to 100)

- X Support : XX%
- X Scenario: XX%
- X Location: XX%
- X Timing: XX%
- X Person/Expertise: XX%
- X Scenario: XX%
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- X Support: XX%
- X Scenario: XX%
- X Location: XX%
- X Timing: XX%
- X Person/Expertise: XX%
- X Scenario: XX%
- (Do not necessarily add to 100)

## **Financial Performance**

FYXX shows X Channel revenue similar to FYXX-XX (comparable, seasonality) while other business (note name) helps (drive/reduce) x factor (revenue, margin, etc)

## Run Plot

Ideally shows monthly revenue over 2-3 years to show / visualize consistency in revenue realization. Or, shows repeating pattern of seasonality

## Portfolio Overview: (Note Scope)

# X Channel product mix strongly, consistently weighted towards X and X (product / service area)

## Mix in/consistent over several years

- Product Area = xx% (largely x Area (Sub Product))
- Product Area = xx% (largely x Area (Sub Product))
- All Others < x% each</li>

Details on use rate and sub categories available (or not currently available) in more detailed reporting

## Pie Chart

Normally shows relative percentage of revenue coming from particular products / services across existing portfolio

#### Run Plot

Normally shows the degree to which the 'mix' illustrated in the Pie Chart does/has or (hopefully) does not change throughout the year.

## **Location (or other) Segmentation**

The majority of X Channel revenue is from sites between X and X [factor] while revenue dips at certain client maturity points

- No significant change to X over time
- -70% = x x [factor]
- •Value Per X appears to be linear through X = 1000
- Order of magnitude increase of revenue at X
- Dip [or gain] at X-X and X-X

## Pie Chart

Normally shows relative percentage of customers fitting particular criteria

## **Bar Chart**

Normally shows relative percentage of customers fitting particular criteria, but a separate one. Used when there are more groups with smaller percentages each.

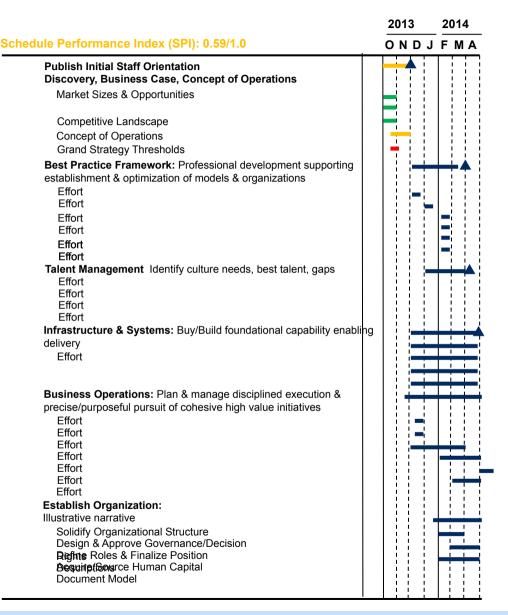
## **Future State: Key Drivers & Product Portfolio**

ABC brand sending a credible message to targeted segments, is likely to drive x growth, given x sentiment and x, y, z

David uses ABC x in order to x	Jean got a complete x from ABC
David stays connected to x with x	

## **APPENDIX**

## Calculating Schedule Performance Index (SPI)



#### **Purpose**

- A Schedule Performance Index provides a single measure to quantitatively summarize the **status** of a project, program, or plan relative to an agreed upon baseline established prior to initiation **Benefits**
- Clear: Expressed on a 1.0 scale
- Intuitive: +/- 1.0 indicates % ahead or behind
- Comparable: Same basis amid tasks with varying length, difficulty
- Tradeoff: Able to adjust, change, borrow assets across the organization to ensure collective, not just individual, performance
- Risk: Easily identifies chronic under or over performance to stop investment or capitalize on opportunity

#### Technique

- Basis: For purposes of this venue, progress is measured on a monthly basis
- Style: Measurement style is simplified. The most mature organizations measure percent complete on all tasks and aggregate those measures precisely. This requires a great deal of discipline and a formal Program Office. The following style applies here...
  - Task Assigned & Accepted: 0.25
  - Task In Progress / Partially Complete: No additional credit
  - Task Confirmed Complete: 1.0

### Example (December 2013)

- Scope: 5 main tasks (top 'yellow' line summary is excluded)
- Status: 3 Tasks Complete, 1 Task In Progress, 1 Task Not Started
- Actual Completion: 1 (monthly basis) + 1 + 1 + .25 + 0 = 3.25
- Planned Completion: 1 + 1 + 1 + 1.5 + 1 = 5.5
- SPI = 3.25 / 5.5 = 0.59 = 59%

• SPI = 4 75 / 5 5 = 0.86 = 86%

## Alternate Example (CONOPS Complete, Grand Strategy Started)

- Actual Completion: 1 (monthly basis) + 1 + 1 + 1.5 + .25 = 4.75
- Planned Completion: 1 + 1 + 1 + 1.5 + 1 = 5.5

Schedule Performance Index (SPI) =

## **Calculating Cost Performance Index (CPI)**

Cost Performance Index (CPI): 0.87 / 1.0	
Scope:	

	FYXX			TOTAL
		Q3	Q4	(For Calculation)
Workstream				
	REV	XX	XX	XX
A TBD	CAP	XX	XX	XX
	SGA	10	04	14
	ACT	XX	XX	14
	REV		· · · XX · · ·	, XX
B TBD	CAP	XX	XX	XX
	SGA	09	03	12
	ACT	XX	XX	10
	'REV'	XX	XX	" <b>XX</b>
C TBD	CAP	XX	XX	XX
	SGA	80	05	13
	ACT	XX	XX	13
	·REV	XX	XX	" <b>XX</b>
D TBD	CAP	XX	XX	XX
	SGA	07	02	09
	ACT	XX	XX	09
	·REV	$\cdot \cdot XX \cdot \cdot \cdot$	· · · · XX · · · ·	. XX
E TBD	CAP	XX	XX	XX
	SGA	06	01	07
	ACT	XX	XX	02
Total				_
		XX	XX	XX
Investment				
mvestment		XX	XX	XX

#### **Purpose**

• A Cost Performance Index provides a **single measure** to quantitatively summarize the **status** of a project, program, or plan relative to an agreed upon baseline prior to initiation

#### **Benefits**

- Clear: Expressed on a 1.0 scale
- Intuitive: +/- 1.0 indicates % over or under spending
- Comparable: Same basis since all calculations are based on dollars
- **Tradeoff:** Able to adjust, change, borrow assets across the organization to ensure collective, not just individual, performance
- **Risk:** Easily identifies chronic under or over performance to stop investment or capitalize on opportunity

#### **Technique**

- Basis: For purposes of this venue, progress is measured quarterly
- Style: Measurement is based on dollars spent versus dollars planned

## Example (End FY13)

- Scope: All 5 Work Streams, includes SGA only (for illustration)
- Status: Note complete or partial spend in TOTAL column
- Actual Spend: 14 + 10 + 13 + 09 + 02 = 48
- Planned Spend: 14 + 12 + 13 + 09 + 07 = 55
- CPI = 48 / 55 = 0.87 = 87%

#### Note

- Measurement schema discourages under spending (Example measure of 87% gives the impression of 'behind plan' as much or more than 'spending less')
- Measurement schema discourages over spending (A number higher than 1.0 indicates more funds than planned were used)

Combined Perspective: The program is behind schedule and under cost. Indicates potential to correct time lag by leveraging excess budget.

90